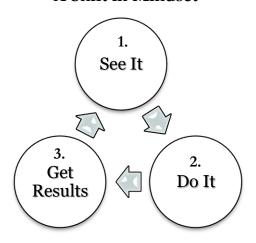
Taking Charge of Your Career: Re-imagining Your Role

Presented by: Julie Berg, HRD Consulting

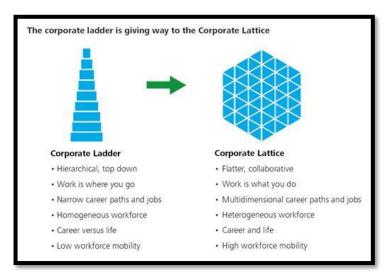
In this webinar, you'll ...

- Explore a new perspective for developing professionally and building a career
- Learn strategies for reimagining your role.
- Understand the WIIFM and challenges of reimagining your role.

A Shift in Mindset



Notes: 1. See it.



2. Do It – Five Strategies for Reimagining Your Role

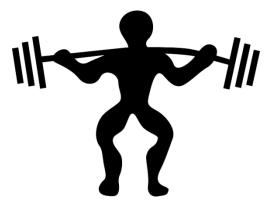
A. Discover your strengths.
B. Write your 'Skills-tory.'
C. Network.
D. Seek problems, find opportunities.
E. Re-imagine your IDP.

Re-imagining Tool: Discover Your Strengths

Getting clarity around strengths and understanding what drives individual success is your motivation to being more engaged, and intrinsically finding meaning, purpose and value in your work which translates to RESULTS!

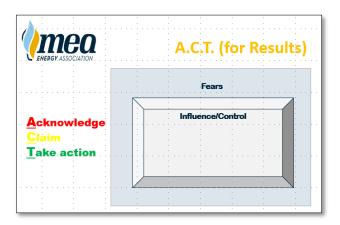
You can discover your unique interests and skills by taking the **Clifton StrengthsFinder** assessment at: https://www.gallupstrengthscenter.com/. Or, you can ask yourself the following questions to explore what you are doing when you're at your best. Also, ask those that work closely with you to identify what you are doing when they see you energized, engrossed in an activity so you lose track of time and are performing at a high level.

- 1. What sort of things at work do I enjoy doing or look forward to doing?
- 2. What makes for a really good day? The best day that I can remember having was (describe it) ...
- 3. What would I describe as my most significant accomplishments?
- 4. When I am at my best, what am I doing? (Think about what comes easily for you, you enjoy doing and it provides value to you and others.)
- 5. What gives me the greatest sense of being authentic and who I really am?
- 6. What am I doing when I feel the most invigorated?
- 7. Describe a time when "the real me" was most coming through.
- 8. What is my vision for the future? What is important about it?
- 9. What am I most looking forward to in the future?
- 10. Thinking about the next week, what will I be doing when I'm at my best?



3. Get Results – A.C.T.

Regarding re-imagining my career, what are my fears? My hopes?



What I will start, stop or continue doing to re-imagine my role: